

AMICUS THERAPEUTICS

AUDIT & COMPLIANCE COMMITTEE CHARTER

Introduction

This charter governs the operations of the Audit & Compliance Committee (the “*Committee*”) of the board of directors (the “*Board*”) of Amicus Therapeutics, Inc. (the “*Company*”). To the extent that any provision or section of this charter may be inconsistent with any article, provision or section of the Certificate of Incorporation or Bylaws of the Company, the Articles of Incorporation or Bylaws of the Company, as appropriate, shall fully control. The Company shall make this charter available on its website at www.amicusrx.com.

Membership of Committee

The Committee shall be composed of such number of directors that satisfy the independence requirements of The Nasdaq National Market, Inc. (“*Nasdaq*”) and the rules and regulations of the Securities and Exchange Commission (the “*Commission*”), subject to the phase-in rules that may be applicable.

All Committee members shall be able to read and understand fundamental financial statements, no Committee member may have participated in the preparation of the financial statements of the Company at any time during the past three fiscal years, and at least one member shall have accounting or related financial management expertise sufficient to satisfy the requirements of Nasdaq within the time period prescribed by Nasdaq. At least one member of the Committee shall be an “audit committee financial expert,” as such term is defined in Item 401(h)(2) of Regulation S-K. Additionally, at least one member of the Committee shall have relevant experience in overseeing corporate ethics and compliance programs.

The Committee shall be appointed by the Board, upon recommendation of the Nominating and Corporate Governance Committee of the Board, if one exists. The chairman of the Committee shall be designated by a majority vote of the full Committee. Committee members shall serve until their successors are duly appointed and qualified or until their earlier removal by the Board at any time.

Meetings

The Committee shall meet separately from the Board and as often as it shall determine, but not less frequently than four times per year. The Committee may request any officer or employee of the Company, or the Company’s outside counsel or its registered public accounting firm, to attend a meeting of the Committee or to meet with any members of, or any consultant to, the Committee. The Committee shall meet periodically with the Chief Compliance Officer to review the company’s enterprise risk management and global compliance program. The Committee shall also periodically review with the General Counsel and the Chief Compliance Officer any legal matters that could have a significant impact on the Company, including but not limited to government investigations, qui tam lawsuits, and other claims relating to actual or alleged legal and compliance violations.

Except as otherwise provided by the Certificate of Incorporation or By-Laws of the Company, the frequency, location and operation of meetings, and similar procedural matters relating to the Committee shall, to the extent applicable, be the same as those that relate to meetings of, and procedural matters concerning, the Board.

Purposes of the Committee

The Committee shall assist the Board in overseeing the quality and integrity of the Company's financial statements, the Company's enterprise risk management program, the Company's compliance with legal and regulatory requirements, the qualifications and independence of the Company's registered public accounting firm, and the performance of the Company's registered public accounting firm. In doing so, it is the goal of the Committee to maintain free and open communication among the Committee, the Company's registered public accounting firm and management of the Company. In discharging its oversight role, the Committee is empowered to investigate any matter brought to its attention with full access to all books, records, facilities and personnel of the Company.

The Committee shall assist the Board with oversight of the company's global compliance program. To ensure the Committee understands the content and operation of the global compliance program and is able to exercise reasonable oversight over that program's effectiveness, the Chief Compliance Officer will provide the Committee with data and information regarding the program's structure and governance, the company's risks and the control framework applicable to those risks as set forth in the global risk assessment, the activities of the Company's compliance committees, aggregate/trend data regarding training, investigations and monitoring and auditing, and any other compliance program-related data and information requested by the Committee.

Responsibilities and Processes

The primary responsibilities of the Committee are to (i) select, and ensure the independence of, the Company's registered public accounting firm, (ii) oversee the Company's financial reporting process on behalf of the Board, (iii) establish procedures for the receipt and treatment of complaints regarding accounting, internal accounting controls or auditing matters, (iv) identify, discuss and oversee matters related to the Company's enterprise risk management programs, processes and policies, , (v) be knowledgeable about the content and operation of the global compliance program and exercise reasonable oversight over its implementation and effectiveness and (vi) report the results of its activities to the Board. Management is responsible for preparing the Company's financial statements and for developing and implementing its enterprise risk management and global compliance program, and the Company's registered public accounting firm is responsible for auditing those financial statements. The Committee, in carrying out its responsibilities, shall have sufficient flexibility to best react to changing conditions and circumstances. The Committee should take the appropriate actions to set the overall corporate "tone" for quality financial reporting, sound business risk practices, and ethical/compliant behavior, including actions to help foster a culture of compliance and ethically achieved performance at the Company.

The Committee may form and delegate authority to subcommittees consisting of one or more members when appropriate. In addition, the Committee is authorized to engage, and the Company shall provide funding for, such independent counsel and other advisors as the Committee may

deem necessary or advisable to retain to assist the Committee in carrying out its duties. The Company shall provide appropriate funding, as determined by the Committee, for payment of compensation to any such counsel or other advisors and to any registered public accounting firm engaged for the purpose of preparing or issuing an audit report or performing other audit, review or attestation services for the Company. The Company also shall provide appropriate funding, as determined by the Committee, for payment of ordinary administrative expenses of the Committee that are necessary or appropriate in carrying out its duties.

The following shall be the principal recurring processes of the Committee in carrying out its oversight responsibilities. The processes are set forth as a guide with the understanding that the Committee may supplement them as appropriate in a manner consistent with this charter or as the Board deems necessary or appropriate.

Relating to the Registered Public Accounting Firm

- The Committee shall have a clear understanding with management and the Company's registered public accounting firm that such firm is ultimately accountable, and must report directly, to the Committee, as the representative of the Company's stockholders. The Committee shall have the sole authority to appoint (subject, if applicable, to ratification by the stockholders of the Company), terminate and replace any registered public accounting firm. The Committee may receive input from management on these matters but shall not delegate these responsibilities. The Committee shall be responsible for the oversight of any registered public accounting firm, including the resolution of any disagreements between management and such firm regarding financial reporting or other matters.
- The Committee shall have the sole authority to approve the scope, fees and terms of all audit engagements, as well as all permissible non-audit engagements of the Company's registered public accounting firm. The Committee shall pre-approve all audit and permissible non-audit services to be performed for the Company by any registered public accounting firm, giving effect to the "de minimus" exception for ratification of certain non-audit services set forth in Section 10A(a)(i)(1)(B) of the Securities Exchange Act of 1934, as amended (the "***Exchange Act***"). On an annual basis, the Committee shall consider whether the provision of non-audit services by the Company's registered public accounting firm, on an overall basis, is compatible with maintaining such firm's independence from management.
- The Committee shall discuss with the auditors their independence from management and the Company and shall review all written disclosures required by the Independence Standards Board to be provided by the Company's registered public accounting firm. The Committee shall ensure the rotation of the lead (or coordinating) audit partner having primary responsibility for the audit and the audit partner responsible for reviewing the audit, to the extent required by law.

Relating to Audits and Financial Statements and Reporting

- The Committee shall discuss with the Company's registered public accounting firm the overall scope and plans for the annual audit. In addition, the Committee shall discuss with management and the Company's registered public accounting firm the adequacy and effectiveness of the accounting and financial controls and procedures, including the Company's system to monitor and manage business risk, and legal and ethical compliance programs.
- The Committee shall review with management and the Company's registered public accounting firm the audited financial statements (including management's discussion and analysis contained therein) to be included in the Company's Annual Report on Form 10-K, including its judgment as to the quality, and not only the acceptability, of accounting principles, the reasonableness of significant judgments and the clarity of the disclosures in the financial statements. The Committee shall review significant changes in accounting or auditing practices, principles or policies. The Committee also shall discuss the results of the annual audit and any other matters required to be communicated to the Committee by the Company's registered public accounting firm under generally accepted accounting principles. Based on the foregoing and on review of other information made available to the Committee, the Committee shall recommend to the Board whether the audited financial statements should be included in the Company's Form 10-K. In addition, the Committee shall prepare annually a report to the stockholders of the Company, as required by the rules of the Commission.
- The Committee shall similarly review the interim financial statements with management and the Company's registered public accounting firm prior to the filing of the each of the Company's Quarterly Reports on Form 10-Q. The Committee also shall discuss the results of the quarterly review and any other matters required to be communicated to the Committee by the Company's registered public accounting firm under generally accepted accounting standards. The chairman of the Committee may represent the entire Committee for the purposes of this review.
- The Committee shall discuss with the Company's registered public accounting firm the matters required to be discussed by Statement on Auditing Standards No. 16 relating to the conduct of the audit, including any difficulties encountered in the course of the audit work, any restrictions on the scope of activities or access to requested information, and any significant disagreements with management. The Committee also shall obtain from the Company's registered public accounting firm assurance that Section 10A(b) of the Exchange Act (including auditor discovery that illegal acts may have occurred) has not been implicated.
- The Committee shall review each report of the Company's registered public accounting firm, delivered to the Committee pursuant to Section 10A(k) under the Exchange Act, concerning: (a) all critical accounting policies and practices to be used, (b) all alternative treatments of financial information within generally accepted accounting principles that have been discussed with management, ramifications of the use of such alternative disclosures and treatments and the treatment preferred by the Company's

registered public accounting firm and (c) other material written communications between the Company's registered public accounting firm and management, such as any management letter or schedule of unadjusted differences.

- The Committee shall review the disclosures made by officers of the Company in the certification required to be filed (a) as part of the Company's Annual Reports on Form 10-K and Quarterly Reports on Form 10-Q, regarding any significant deficiencies in the design or operation of internal controls or material weaknesses therein and any fraud involving management or other employees who have a significant role in the Company's internal controls and (b) pursuant to Section 302 of the Sarbanes-Oxley Act of 2002, regarding the compliance of periodic reports and their fair presentation of the Company's financial statements and results of operations.
- The Committee shall discuss with management the Company's quarterly financial, operational or earnings press releases, as well as financial information and earnings or other guidance provided to analysts and rating agencies, including, in general, the types of information to be disclosed (paying particular attention to the use of "pro forma" or "adjusted" non-GAAP information). The Committee's discussion in this regard may be general in nature (i.e., discussion of the types of information to be disclosed).

Relating to Other Compliance Matters

- The Committee shall establish procedures for the receipt, retention and treatment of complaints received by the Company regarding accounting, internal accounting controls or auditing matters, and the confidential, anonymous submission by Company employees of concerns regarding questionable accounting or auditing matters and shall monitor ongoing compliance with those provisions. Additionally, material code of conduct and non-financial control related compliance and legal violations that could have a significant impact on the Company shall be reported to the Committee by the General Counsel and Chief Compliance Officer.
- In the event the Committee is made aware of any allegation of fraud relating to the Company and/or any of its officers, directors or employees that the Committee deems could be material to the Company's business or operations, the Committee shall (i) convene a meeting of the Committee to review such allegation and (ii) if the Committee deems it necessary or advisable, it shall engage independent counsel to assist in an investigation, including, if the Committee and such counsel deem it necessary or advisable, an investigation to determine whether such allegation implicates any violation of Section 10A of the Exchange Act or any other US or international law. If pursuant to such investigation the Committee discovers that a material fraud has occurred, the Committee shall (i) assess the Company's internal controls and implement such remedial measures as it determines necessary or advisable, (ii) take appropriate action against the perpetrator(s) of such fraud and (iii) cause the Company to make appropriate disclosures relating to the matter in the Company's periodic reports filed with the Commission or otherwise.

- The review and approval of the Committee shall be required prior to the Company entering into any transactions with a related party.
- The Committee shall oversee risk management in the following areas and be tasked with the corresponding next steps:
 - Major Company financial and compliance risk exposures, reviewing and discussing with management the steps taken by management to monitor and control these exposures, including reviewing and/or implementing any Company guidelines and policies with respect to risk assessment and management.
 - Cybersecurity breaches and associated risks that could affect the Company, monitoring, assessing and overseeing the reporting related thereto. The Committee shall periodically evaluate the Company's disclosure controls with respect to cybersecurity risks and any incidents, review any incident reports from management, and assess key risks and oversee the disclosure of any significant risks and incidents to the extent required by applicable law, including SEC rules and regulations.
 - Enterprise risk management processes and any programs or policies related thereto, particularly in the areas of health law, GxP and insider trading, discussing such items with management and updating the Board on such discussions on a periodic basis.
- The Committee shall ensure that the Company has regular and effective compliance training and education for all of its relevant officers, directors, employees and agents.
- The Committee shall review and oversee the Company's Code of Business Conduct and Ethics ("Code of Conduct") and the Company's compliance programs, including monitoring adherence to the Company's Code of Conduct, and the Company's compliance activities generally, and shall ensure that such compliance programs and activities include the following:
 - A disclosure program enabling and encouraging individuals to raise compliance questions and to disclose any compliance concerns or suspected instances of non-compliance, including but not limited to complaints regarding accounting, internal accounting controls, auditing matters or compliance matters. The disclosure program shall be conducted in a manner that emphasizes a strict non-retaliation policy, and shall include a reporting mechanism, such as a hotline for confidential, anonymous communications.
 - Ongoing, regular internal monitoring and auditing of compliance risk areas. In connection with this responsibility, the Committee shall periodically discuss with management and the Company's auditors the Company's major risk exposures, including financial, legal, regulatory, commercial, cybersecurity and data privacy risk exposures, and the steps taken to monitor, control and

minimize such exposures. The Committee shall also review, revise and evaluate the Company's processes, guidelines and policies for identifying and assessing key risk areas and for formulating and implementing steps to address such risk areas and to create adequate reporting systems.

- Oversight and management of the Company's compliance programs and approval of related policies, including approval of the annual compliance plan.
 - Enforcement of the Company's compliance policies and procedures through well-publicized guidelines and the reporting of any recommended guideline or policy changes (including any changes to the Company's Code Conduct) to the Board or the applicable committee of the Board.
 - Prompt responses to detected instances of non-compliance and appropriate corrective actions, including the adoption of preventative measures, and, where appropriate, the reporting of non-compliance to relevant government authorities.
- The Committee shall review such other reports, adopt such other policies and implement such other procedures as shall be necessary to comply with the rules and regulations that, from time to time, may be established by Nasdaq or the Commission.
 - The Committee shall also be designated as the committee of the Board that shall receive, review and take action with respect to any reports by attorneys, pursuant to Section 307 of the Sarbanes-Oxley Act of 2002, of evidence of material violations of securities laws or breaches of fiduciary duty or similar violations by the Company or one of its agents.
 - The Committee shall engage in an annual self-assessment with the goal of continuing improvement, and will review and reassess the adequacy of this charter every three (3) years and will recommend any changes to the full Board .